

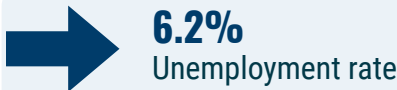
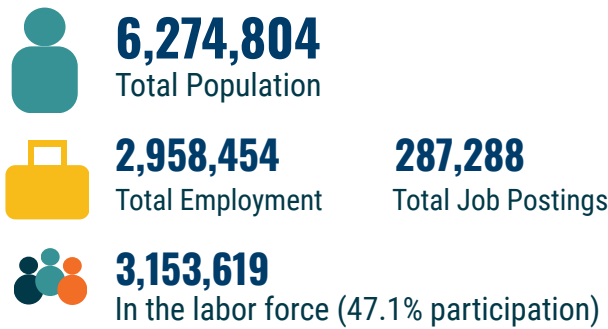
Q2 2026 WIN REGION | AUGUST 2026

LABOR MARKET SUMMARY

WORKFORCE SUPPLY, DEMAND AND OPPORTUNITIES



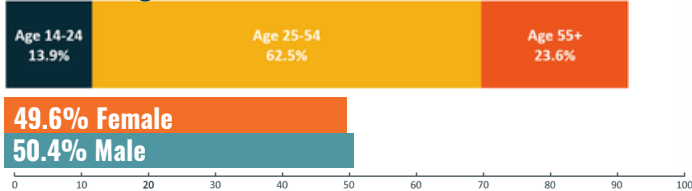
Region Snapshot



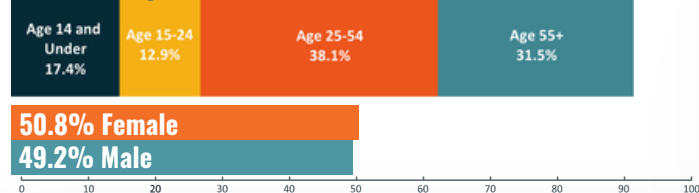
Data reflect 2024 values unless otherwise specified

Age and Gender Demographics

Workforce Age and Gender

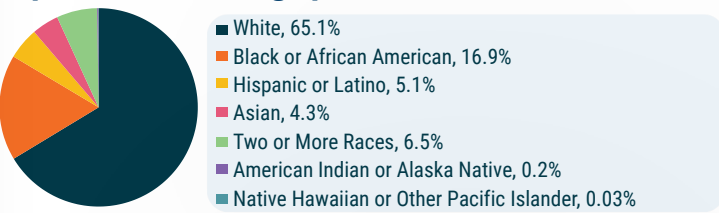


Population Age and Gender



Race Demographics

Population Race Demographics



Workforce Race & Ethnicity Demographics



Technical and Soft Skills, Certifications



In-Demand Education Level

- High School or GED: 22.1%
- Associate degree: 7.0%
- Bachelor's degree: 27.9%
- Master's degree: 9.1%

Technical Skills

- Lifting Ability
- Project Management
- Workflow Management
- Continuous Improvement Process
- Auditing

Common Skills

- Communication
- Customer Service
- Leadership
- Management
- Operations

Certifications

- Valid Driver's License
- Registered Nurse (RN)
- Basic Life Support (BLS) Certification
- Cardiopulmonary Resuscitation (CPR) Certification
- Teaching Certificate

Top Posting Employers

- Henry Ford Health
- Stellantis
- Kroger
- University Of Michigan
- General Motors

Top Posting Cities: Posting

- Detroit: 34,771 Postings
- Lansing: 24,416 Postings
- Ann Arbor: 15,382 Postings
- Troy: 10,161 Postings
- Warren: 8,533 Postings

Key Occupation Groups: Workforce & Demand Signals



Agriculture

86,777 workers
6.4% increase from 2022
Postings: 11,542
Openings: 12,332



Business & Finance

326,466 workers
2.2% increase from 2022
Postings: 40,650
Openings: 33,800



Construction

105,250 workers
4.3% increase from 2022
Postings: 7,905
Openings: 11,523



Customer Service

660,474 workers
0.01% decrease from 2022
Postings: 69,508
Openings: 117,161



Education

138,316 workers
11.0% increase from 2022
Postings: 9,626
Openings: 16,164



Energy

231,272 workers
1.7% increase from 2022
Postings: 22,160
Openings: 24,407



Engineers & Designers

91,940 workers
0.8% increase from 2022
Postings: 13,767
Openings: 8,314



Health Care

331,883 workers
10.1% increase from 2022
Postings: 49,133
Openings: 36,120



Information Technology

90,370 workers
0.5% increase from 2022
Postings: 17,683
Openings: 7,279



Skilled Trades

147,866 workers
10.2% decrease from 2022
Postings: 11,877
Openings: 20,118



Transportation, Distribution, Logistics

373,315 workers
0.3% decrease from 2022
Postings: 36,851
Openings: 50,918